

# SAFETY FUTURES

## SAFETY LEADERSHIP FOR SUPERVISORS AND MANAGERS

11 Week Program



**Improve the safety and efficiency of operations by developing leadership capabilities.**

**The SLSM program develops the leadership & collaboration skills needed to effectively plan, execute, monitor and deliver work safely and efficiently.**

The program builds the leadership capabilities needed for individuals and teams to collaborate effectively to exercise shared responsibility for safety. Over 11 weeks, participants explore proven practical tools, frameworks and techniques that for over a decade have generated significant safety and performance improvements globally in hazardous operations.

Online delivery ensures learners stay connected to their work context and engage in work place actions that drive tangible outcomes. Content is delivered through 3 hours of learning each week comprising reading, interactive lectures, tutorials, and 1:1 interactions with a dedicated facilitator. A recent survey of one of our programs revealed the following participant responses, which are typical across all our programs:

**93%** were actively engaged throughout the program.

**86%** had successfully implemented new learnings.

**73%** stated it was the best leadership program they had attended.

**Target Audience** → Frontline Supervisors, frontline workers and operational managers. The program has also proved beneficial to senior leadership wishing to build a deeper understanding of the challenges their teams face on a daily basis.

### Benefits of Partnering with Safety Futures →

We are experienced developers of the individual and collective leadership capabilities that positively impact the safety of work.

Our programs create a unique learning community that helps build the capabilities and confidence needed to generate sustainable improvement by using:

1. Mixed methods to cater for different learning styles.
2. Interactive lectures to explore diverse experiences.
3. Constructive dialogue to expand perspectives.
4. Action learning to embed knowledge through practice.

Our international team of operational and safety professionals combine theory and practice with extensive experience of improving safety and efficiency.







The industries we have worked with include Mining, Oil & Gas, Construction, Warehousing & Logistics, Power Generation & Distribution, Government Agencies, Health, Manufacturing, Shipping, Nuclear facilities, Defence, Policing and Emergency Services.

Our leadership programs annually help more than 1,000 people improve operational safety performance in their organisations.

**We put people and the planet first.** We develop capabilities of the people on our programs to become the best safety leaders they can be. We also continue to build on the positive environmental impacts gained by delivering our programs in an online format as this results in 85% less carbon emissions than class room based delivery.

# SAFETYFUTURES

Participant Experience → Over the 11 weeks, participants engage in:

 Interactive lectures	 Interactive tutorials	 Reading material	 Access to videos	 Practical workplace activities
 Reflective activities	 Online coaching support	 24/7 Learning support	 Learning & networking with a diverse cohort	 Capstone project

## Practical Takeaways →

- The **'Four Whats'** approach to hazard identification and risk management
- **'CLEAR'** collaborative planning techniques
- The **'RESET-Go'** coaching and safe start framework
- **'SHAPED'** supervision techniques that promote collective responsibility
- The leadership **'Know, Say, Do'** framework
- **'After Action Debriefs'** that drive continuous performance improvement

## Program Content →

The program has 3 separate components.

### Part 1: Human Performance in Action

- Understanding the gap between work as imagined and work as done
- Using hazard hunts and reviews to develop safe systems of work
- Planning work safely using a collaborative planning process
- Executing mindfully while balancing task focus and situational awareness
- Balancing speed and quality without compromising safety
- Using 'safe holds/stop the job' triggers and knowing how to safely restart work

### Part 2: Safe Supervision in Practice

- Learning how to create psychological safety to harness diversity and create shared responsibility for safety
- Clarifying accountability and authority while aligning roles and goals to engage teams in collaborative planning
- Balancing task focus and situational awareness by using training, mentoring and coaching to improve the safety of work
- Engaging the team in after action debriefs so that learning leads to actions that drive continuous improvement

### Part 3: Personal Capstone Project

- Synthesising the key learnings from the program to create Know, Say, Do performance goals
- Developing and implementing a safety improvement initiative that solves a current work issue by using some of the programs tools, frameworks and techniques

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SLSM is by far the best leadership training I have been exposed to. Training delivery and content are both brilliant. I highly recommend attending.

DANIEL C,  
Oil & Gas, Australia

### Want to transform your function or organisation?

Speak to us about a custom approach to transforming your safety team, frontline leadership, functional leadership or entire organisation.

Contact Us to Build Safety Leadership Capabilities, Community and Confidence.

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Lead.