Skills and Training

Manage Employee Performance

Course Content

Understand how to set and manage performance standards in a team environment. This workshop looks at how to develop key performance indicators and standards and hold team members accountable for achieving them. Content also includes the role of timely coaching and feedback in improving employee and team performance.

Learning Outcomes

Participants will develop a greater understanding of how to develop and communicate expectations to employees.

- Identify causes of under performance
- Steps for dealing with performance issues
- Strategies to improve performance
- Coaching, training and mentoring to improve performance
- Personal Action Plan

Who should attend?

This program is suitable for new and emerging supervisors, leaders, managers and team leaders. The program is designed to provide participants with practical skills and improved confidence to manage and lead employees in the workplace.

TCC

The program is ideal for individuals who have not undertaken formal leadership or management training.

Delivery Information

Duration:	3 hours
Location:	State-wide

Investment

\$ 350 TCCI member \$ 525 non-member

More Information?

Call 1300 559 122 today to discuss your training needs including on-site or customised delivery, or email <u>training@tcci.com.au</u>