

# BUILT NOT BORN; WE BUILD GREAT PEOPLE TO DO EXTRAORDINARY THINGS

## GREAT TEAMS PROGRAM

### WE BUILD GREAT TEAMS & GREAT LEADERS

The Great Teams Program is an action and impact learning programs encompassing a comprehensive values-based approach to leadership, teamwork, and organisational culture

The Great Teams program is designed to provide teams with the necessary tools to create within their group a shared vision and develop and implement Above the Line Behaviours and expectations.

The program explores the functional dynamics for developing stronger team alignment and is delivered over a sustained period to achieve maximum impact.

Through their engagement in the program your team will focus on developing a workplace environment that empowers team members to become leaders, be accountable for their behaviour, and participate in open and honest reviews of performance. Leading to a sustainable and lasting culture

### THE PROGRAM EXAMINES KEY ELEMENTS REQUIRED TO CREATE A HIGH PERFORMING (GREAT) TEAM:

- How to create a high performing team
- What is the link between systems, processes, culture, and behaviour?
- The value of shared directions and common goals.
- Effective leadership, what is it and how does it impact?
- The importance of nurturing trusting and respectful relationships.
- How behavior drives performance and the need for honest performance reviews.

