

SAFETY FUTURES

ENABLING OPERATIONAL SAFETY PERFORMANCE

10 Week Program



Enhance the abilities of your functional teams to facilitate and support safety improvement on the frontline.

The Enabling Operational Safety Performance (EOSP) program design, content and delivery mechanisms focus on developing the communication and change management skills needed to enable leaders to improve operational safety outcomes.

This program builds each participants personal capacity to engage with frontline teams and continuously improve the safety of work in dynamic, hazardous environments. Over 10 weeks, participants are introduced to proven practical tools, frameworks and techniques to apply within their own work context.

The content is delivered through 2-3 hours of learning each week comprising reading, interactive lectures, tutorials, and 1:1 interactions with a dedicated facilitator.

This program complements the content on the *Safety Leadership for Supervisors and Managers* program and is an ideal foundation for the *Advanced Safety Professional Practice* program. A recent survey of one of our programs revealed the following participant responses, which are typical across all our programs:

93% were actively engaged throughout the program.

86% had successfully implemented new learnings.

73% stated it was the best leadership program they had attended.

Target Audience → Senior Managers and Executives, Operational Management such as Production Managers, Plant Managers, Supervisors, Superintendents and Project Managers. Also functional support teams such as Safety and Environment, Quality and Systems Improvement, Engineering, Human Resources, Learning and Development.

Benefits of Partnering with Safety Futures →

We are experienced developers of the individual and collective leadership capabilities that positively impact the safety of work.

Our programs create a unique learning community that helps build the capabilities and confidence needed to generate sustainable improvement by using:

1. Mixed methods to cater for different learning styles.
2. Interactive lectures to explore diverse experiences.
3. Constructive dialogue to expand perspectives.
4. Action learning to embed knowledge through practice.

Our international team of operational and safety professionals combine theory and practice with extensive experience of improving safety and efficiency.

The industries we have worked with include Mining, Oil & Gas, Construction, Warehousing & Logistics, Power Generation & Distribution, Government Agencies, Health, Manufacturing, Shipping, Nuclear facilities, Defence, Policing and Emergency Services.

Our leadership programs annually help more than 1,000 people improve operational safety performance in their organisations.

We put people and the planet first. We develop capabilities of the people on our programs to become the best safety leaders they can be. We also continue to build on the positive environmental impacts gained by delivering our programs in an online format as this results in 85% less carbon emissions than class room based delivery.

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Participant Experience → Over the 10 weeks, participants engage in:



Interactive lectures



Interactive tutorials



Reading material



Access to videos



Practical workplace activities



Reflective activities



Online coaching support



24/7 Learning support



Learning & networking with a diverse cohort



Capstone project

Practical Takeaways →

- Understand the gap between work as imagined and work as done
- Use the '4 C's' of effective communication
- Facilitate change
- Engage in effective job observations
- Safely pause and restart work
- Promote collective responsibility for 'SHAPED' supervision

Program Content →

The program has 3 separate components.

Part 1: Enabling Improved Performance

- Understanding the gap between work as imagined and work as done
- Exploring the '4 C's' of effective communication
- Learning how to facilitate change
- Understanding risk perception

Part 2: Understanding Operational Safety

- Exploring the key elements in safe systems of work and SHAPED supervision

- Balancing situational awareness and task focus
- Understanding how to pause and safely restart work
- Learning how to engage in effective safety observations

Part 3: Personal Capstone Project

- Synthesising the key learnings from the program to create performance goals
- Developing and implementing a safety improvement initiative that solves a current work issue by using some of the programs tools, frameworks and techniques

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The EOSP program provides a structured approach and a skill set for personnel that work closely with operations to engage and influence work groups to plan collaboratively and execute work that achieves timely and safe outcomes.

PHIL JOHNSTON,
Safety & Health Advisor, Tronox, Saudi Arabia

Want to transform your function or organisation?

Speak to us about a custom approach to transforming your safety team, frontline leadership, functional leadership or entire organisation.

Contact Us to Build Safety Leadership Capabilities, Community and Confidence.

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Learn.

Lead.